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International Financial Reporting Standards for Compensation Professionals

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QUESTION NO: 1

Why is accounting for short-term employee benefits generally a straightforward process?

A. Because no actuarial assumptions are required to measure the obligation or cost and there is no possibility of any actuarial gain or loss

B. Because short-term employee benefit obligations are measured on a discounted basis

C. Because short-term employee benefits are not provided in exchange for the service of the employee

D. Because the employer is required to incorporate actuarial assumptions into measurement of the obligation and the expenses

ANSWER: A

QUESTION NO: 2

IAS 19 classifies employee benefits into four main categories. Which of the following best represent those categories?

- A. Wages, short-term benefits, long-term benefits, termination benefits
- B. Wages, profit-sharing, bonuses, non-monetary bonuses
- C. Short-term benefits, post-employment benefits, long-term benefits, termination benefits
- D. Wages, short-term benefits, bonuses, termination benefits

ANSWER: C

QUESTION NO: 3

When a company provides information that is of sufficient importance to influence the judgment and decisions of an informed user, which principle of Level 3 of the conceptual framework is being represented?

- A. Faithful representation
- B. Measurement
- C. Full disclosure
- D. Going concern

ANSWER: C

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QUESTION NO: 4

Employee benefits that are not short-term, post-employment or termination benefits are considered what kind of benefits?

- A. Short-term benefits
- B. Post-employment benefits
- C. Termination benefits
- D. Long-term benefits

ANSWER: D

QUESTION NO: 5

What is the sum of current and noncurrent liabilities called?

- A. Total cost
- B. Current debt
- C. Total expenses
- D. Total liabilities

ANSWER: D

QUESTION NO: 6

Why is faithful representation important in accounting documentation?

- A. It ensures neutrality on the part of the company's accounting department
- B. It guarantees that all information is free from error
- C. It is useful if information represents what it purports to represent
- D. It indicates that accountants have confirmed all of the data

ANSWER: C

QUESTION NO: 7

The following requirements are characteristic of which term below? Must be reported on the balance sheet; must be owned or controlled by the company; and must possess expected future benefits.

A. Assets

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- B. Owners' equity
- C. Contributed capital
- D. Liabilities

ANSWER: A

QUESTION NO: 8

Employee benefits that are payable after the completion of employment are considered what kind of benefits?

- A. Short-term benefits
- B. Post-employment benefits
- C. Termination benefits
- D. Long-term benefits

ANSWER: B

QUESTION NO: 9

What is one of the primary purposes of the International Accounting Standards Board (IASB)?

- A. To develop a single set of high quality and enforceable global accounting standards
- B. To align US standards and International Accounting Standards Board (IASB) standards
- C. To appoint Standards Advisory Council (SAC) members
- D. To monitor International Accounting Standards Board (IASB) effectiveness

ANSWER: A

QUESTION NO: 10

What are the expenses related to a company's financing and investing activities called?

- A. Noncurrent expenses
- B. Current liabilities
- C. Non operating expenses
- D. Operating expenses

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ANSWER: C