



SAP Certified Application Associate - SAP SuccessFactors Reporting Q3/2019

SAP C THR92 1908

Version Demo

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QUESTION NO: 1

>> Textbox end

What trigger can you select when creating or editing a notification? Note: There are 1 correct answers to this question.

- A. Orientation Step
- B. Initiate OnBoarding
- C. Prior to Orientation
- D. Start Date

ANSWER: A

QUESTION NO: 2

Which of the following panels can you edit and save once you have duplicated it?

Note: There are 1 correct answers to this question.

- A. SAP_EmergencyInfo (New hire"s emergency contract)
- B. Federal_I9_PhysicalAddress (New Hire Physical Address)
- C. E_DirDep2 (New Hire direct deposit)
- D. Federal_E_NewHireInfo (New Hire Name and SSN information)

ANSWER: A

QUESTION NO: 3

>> Textbox end

What must you do before you can integrate Recruiting Management to Onboarding? Note: There are 2 correct answers to this question

- A. Create the initiate Onboarding feature permissions in the job requisition template
- B. Confirm that the correct fields in Super Admin are available for mapping
- C. Validate fields in Admin Tools-Manage Onboarding-Field mapping tool for Onboarding EC integration

D. Enable Onboarding integration for recruiting in Provisioning with VI Onboarding Integration

ANSWER: C D

QUESTION NO: 4

What must be configured in the data dictionary to integrate SuccessFactors Recruiting Management in SuccessFactors Onboarding?

Note: There are 1 correct answers to this question.

- A. Create a new namespace for Recruiting integration with tags for every requisition template
- B. Add the fields that are to be mapped to Recruiting to the RXtag in the Integration namespace
- C. Create all the fields to be mapped to Recruiting and employee central and add them to the RX tag in the ^ integration namespace.
- D. Add a new tag for recruiting in the integrations namespace and add all fields to be mapped in recruiting

ANSWER: B

QUESTION NO: 5

What standard panels can you enable through features in Super Admin?

Note: There are 3 correct answers to this question

- A. WOTC Panel (8850 form) E. Assign buddy
- B. Direct deposit
- C. 1-9 Panels
- D. Set Goals

ANSWER: A B C

QUESTION NO: 6

As a best practice, SAP recommends password management for corporate users in which of the below instances?

Note: There are 1 correct answers to this question

- A. Provisioning
- B. SuccessFactors HCM
- C. Onboarding Admin tool
- D. Super Admin

ANSWER: B

QUESTION NO: 7

You are going to set up and test the integration between SuccessFactors Recruiting and SuccessFactors Onboarding? What RBP permissions do you need?

Note: There are 3 correct answers to this question

- A. Manage Onboarding EC integration field mapping
- B. Manage Onboarding
- C. Manage Onboarding Templates
- D. Onboarding initiate
- E. Set up Onboarding Integrations

ANSWER: B D E

QUESTION NO: 8

Where do you create a new notification group?

Note: There are 1 correct answers to this question

- A. Notifications-Add-Group Name
- B. Admin tools- E-mail notification templates settings
- C. Admin Tools-Manage Workflow Groups
- D. Super Admin- Account Options-Add Option

ANSWER: A

QUESTION NO: 9

When you transfer an Online Report Designer (ORD) or canvas report, what can you use to upload and validate the report?

Note: There are 2 correct answers to this question.

- A.** Upload the report using Report - Canvas
- B.** Upload the report using Detailed Reporting
- C.** Validator Validate the report using Report Designer
- D.** Validate the report using Report Transfer

ANSWER: A C

QUESTION NO: 10

What properties are required when creating a multipanel? Note: There are 2 correct answers to this question

- A.** Is this Panel a stop Panel
- B.** Is this Panel an editable panel after completion.
- C.** Start Index
- D.** Number of Panels

ANSWER: C D